

Small Group Discussion Guide for Episode 7: One Church, Multiple Locations

Objective:

This guide is designed to help your small group explore Episode 7 by focusing on the **Essentials** of **Identify, Equip, and Release** and **Function as a Team**. Integrating the **Head, Heart, and Hands** model, it encourages participants to reflect on raising new leaders and the value of teamwork in the church.

Opening Prayer:

Begin with a prayer, asking for God's wisdom in identifying, equipping, and releasing leaders, and for a spirit of unity as the group functions as a team.

[Watch the Video:](#)

Watch Episode 7 together, noting how the testimony emphasizes the process of developing leaders and the importance of functioning as a unified team within the church.

Discussion Questions:

Head (Understanding and Knowledge)

Identify, Equip, and Release ([Ephesians 4:11-13](#) | Church Sphere):

Episode 7 showcases the process of identifying potential leaders, equipping them for service, and releasing them to make an impact. This approach reflects Ephesians' call to prepare God's people for works of service.

- How does the testimony illustrate the process of identifying and developing leaders within the church? What methods seemed effective?
- Why is it important for the church to invest in and release individuals into ministry roles?

Read: [Ephesians 4:11-13](#)

- According to this passage, what is the purpose of equipping God's people?
- How can we apply this in our group by intentionally equipping each other for service?

Function as a Team ([1 Corinthians 12:12-14](#) | Church Sphere):

The testimony underscores the importance of working together, with each person contributing their unique gifts for a unified mission.

- How did teamwork enhance the effectiveness of the ministry in this story? What are some examples of how each person's strengths were used?
- How does understanding the body of Christ as a team impact our approach to serving within the church?

Read: [1 Corinthians 12:12-14](#)

- What does this passage teach about the importance of each person's role in the body of Christ?
- How can we encourage one another's unique gifts within our group and church community?

Heart (Personal Transformation and Growth)

Identify, Equip, and Release ([2 Timothy 2:2](#) | **Spiritual Realm and Home Spheres):**

Developing leaders within the church often starts with intentional relationships where knowledge and experience are passed down.

- Who has invested in your spiritual growth, equipping you with knowledge or skills for ministry? How has this impacted your faith journey?
- Reflecting on both the **Spiritual Realm** and **Home Spheres**, how can you intentionally equip and encourage others to grow and serve?

Read: [2 Timothy 2:2](#)

- Why is it important to pass on what we have learned to others who can teach others?
- Who in your life can you begin equipping in their spiritual journey?

Function as a Team ([John 17:21-23](#) | **World Sphere):**

Jesus prayed for unity among His followers, knowing that a unified church serves as a powerful witness to the world.

- How does unity within the church demonstrate Christ's love to the world, as seen in this episode's testimony? What difference did functioning as a team make in their impact?
- How can we strengthen our relationships and teamwork within this group to reflect God's love and unity to those outside the church?

Read: [John 17:21-23](#)

- Why is unity among believers important to Jesus, and what impact does it have on the world's perception of God?
- How can our group work more effectively as a team to fulfill God's mission in our community?

Hands (Action and Application)

Identify, Equip, and Release ([Romans 12:6-8](#) | **World and Church Spheres):**

Serving involves recognizing and developing each person's unique gifts and talents, equipping them to serve in ways that align with God's calling.

- What are some ways we can recognize and encourage each other's gifts in this group? How can we support each other's growth and service?
- Reflecting on both the **World Sphere** and the **Church Sphere**, how can we take practical steps to identify and equip others within our church and community?

Read: [Romans 12:6-8](#)

- How does this passage encourage us to use our gifts to serve others?
- Who in your life could you help to recognize and develop their spiritual gifts?

Function as a Team ([Philippians 2:1-4](#) | Church Sphere):

Working as a team requires humility, encouragement, and valuing others above ourselves.

- What practical steps can we take to foster teamwork within our group, where everyone feels valued and supported?
- How can we encourage one another to serve selflessly and contribute to the group's mission?

Read: [Philippians 2:1-4](#)

- What attitudes are we encouraged to have when functioning as a team?
- How can these principles help us function more effectively as a team in our church and beyond?

Practical Application:

Identify, Equip, and Release ([2 Timothy 2:2](#)):

Challenge group members to identify one person in their life whom they can help grow in faith or ministry skills. Encourage them to take a step toward equipping that person this week.

- Who can you invest in this week, encouraging them to develop their gifts and grow spiritually?

Function as a Team ([1 Corinthians 12:12-14](#)):

Emphasize the importance of teamwork within the church and challenge the group to think of one way they can serve together, whether within the church or the community.

- What specific action can we take as a group to serve together and demonstrate unity to those around us?

Closing Prayer:

Close with a prayer, asking God to help each member recognize and develop the gifts He has given them, and to work together as a team for His mission. Pray for unity, growth, and a commitment to empower others.